

INFOSOFT IT SOLUTIONS

Training | Projects | Placements

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Enterprise Performance Management

- **Introduction to EPM:**

- Overview of Enterprise Performance Management
- Importance and benefits of EPM
- Evolution of EPM concepts and practices

- **Strategic Planning and Alignment:**

- Defining organizational goals and objectives
- Strategic planning methodologies (e.g., SWOT analysis, Balanced Scorecard)
- Aligning performance metrics with strategic objectives

- **Performance Measurement and Metrics:**

- Key performance indicators (KPIs) selection and design
- Quantitative and qualitative metrics for different business functions
- Establishing performance benchmarks and targets

- **Budgeting and Forecasting:**

- Traditional vs. modern budgeting approaches
- Rolling forecasts and scenario planning
- Resource allocation and optimization

□ **Financial Reporting and Analysis:**

- Financial statement analysis
- Variance analysis and root cause identification
- Regulatory compliance and disclosure requirements

□ **Data Analytics and Business Intelligence:**

- Utilizing data analytics tools for performance insights
- Predictive analytics for forecasting and decision-making
- Data visualization techniques for communicating insights

□ **Risk Management:**

- Identifying and assessing organizational risks
- Integration of risk management with EPM processes
- Mitigation strategies and contingency planning

□ **Performance Improvement Initiatives:**

- Continuous improvement methodologies (e.g., Lean, Six Sigma)
- Change management principles for driving performance improvements
- Performance culture development within the organization

□ **Technology in EPM:**

- Enterprise performance management software solutions
- Integration with ERP systems and other business applications
- Emerging trends and innovations in EPM technology

□ **Case Studies and Best Practices:**

- Real-world examples of successful EPM implementations
- Lessons learned and best practices from leading organizations

- Interactive case studies and group discussions

□ **Ethical and Social Responsibility Considerations:**

- Ethical implications of performance management practices
- Balancing organizational performance goals with social responsibility
- Stakeholder engagement and transparency

□ **Capstone Project or Simulation:**

- Applying EPM concepts and tools to a real-world scenario
- Group project or simulation to demonstrate understanding and skills
- Presentation of findings and recommendations to stakeholders